

How Assertive Am I?





First, highlight your choice in each question, a, b, or c after each number. Second, after answering all the questions refer to the SCORE INTERPRETATION KEY at the bottom of this page.

- 1. You are at your favorite restaurant and order a chicken sandwich with mayonnaise, but they give you one with salsa. You would:
- a) Accept it since you sort of like salsa anyway
- b) Angrily refuse the sandwich and insist on seeing the manager to complain about the poor service.
- c) Call the waiter and indicate you ordered your sandwich with mayonnaise
- 2. You are a customer waiting in line to be served. Suddenly, someone steps in line ahead of you. You would:
- a) Let the person be ahead of you since he/she is already in line.
- b) Pull the person out of line and make him/her go to the back of the line.
- c) Indicate to the person that you are in line and point out where the line begins.
- 3. After walking out of a store where you purchased some items you discover you were short-changed. You would:
- a) Let it go since you are already out of the store, and the store clerk looked busy
- b) Go to the manager and indicate how you were cheated by the clerk, then demand the proper change.
- c) Return to the clerk and inform him/her of the error.
- 4. You are in the middle of watching a very interesting television program when your parent/caregiver comes in and asks you for a favor. You would:
- a) Do the favor as quickly as possible, and then return to the program to finish watching it.
- b) Say "no," then finish watching your program.
- c) Ask if it can wait until the program is over and, if so, complete as soon as your show is over.
- 5. A friend drops in to say hello, but stays too long, preventing you from finishing an important task. You would:
- a) Let the person stay, then try and squeeze your work in later
- b) Tell the person to stop bothering you and to get out.
- c) Explain your need to finish your work and request he/she visit another time.
- 6. While at the movie theater, you ask at the movie theatre for a small drink (\$2), however, they give you a large by mistake and ask you for \$4. You would:
- a) Pay the \$4 since the drink is already poured and you will probably drink it or share it with someone anyway
- b) Demand to see the manager and protest being ripped off.
- c) Indicate you only asked for a small drink and the cost of a small drink is \$2
- 7. You suspect someone of being angry with you, but you don't know why. You would:
- a) Pretend you are unaware of his/her anger and ignore it, hoping it will correct itself.





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- b) Get even with the person somehow so he/she will learn not to hold grudges against you.
- c) Ask the person if they are angry, then try to be understanding.
- 8. You take your game console to a shop for repairs and receive a written estimate. When you pick it up, you are billed for additional work and for an amount higher than the estimate. You would:
- a) Pay the bill since it must have needed the extra repairs anyway.
- b) Refuse to pay, and then complain to the head office or the Better Business Bureau.
- c) Indicate to the manager that you agreed only to the estimated amount, and then pay only that amount.
- 9. You invite a good friend to your house for a dinner party, but your friend never calls to say they can't come.
 You would:
- a) Ignore it but manage not to show up the next time your friend invites you to a party.
- b) Call your friend names and complain about them to other friends.
- c) Call your friend to find out what happened.
- 10. You are in a group discussion about a project at school that includes your teacher. A classmate asks you a question about your work, but you don't know the answer. You would:
- a) Give your classmate a false answer so your teacher will think you are on top of things.
- b) Do not answer but attack your classmate by asking a question you know he/she could not answer.
- c) Indicate to your classmate you are unsure just now but offer to give him/her the information later.

SCORE INTERPRETATION KEY

In general, there are three broad styles of interpersonal behavior. These are: a) Passive, b) Aggressive, and c)

Assertive.

The "a" choices in the quiz are representative of the Passive style. Thus, the more "a" choices you made, the more passive you are. Six or more "a" choices suggest you are probably passive in your interpersonal behavior.

The "b" choices in the quiz are representative of the Aggressive style. Thus, the more "b" choices you made, the more aggressive you are. Six or more "b" choices indicate you are most likely aggressive in your interpersonal behavior.

The "c" choices in the quiz are representative of the Assertive style. Thus, the more "c" choices you made, the more assertive you are. Six or more "c" choices suggest you are probably assertive.

Look at the "c" answers again. If you move your everyday behavior closer to the "c" style of response, you will likely experience an increase in feelings of self-esteem and a decrease in feelings of stress.

To work on being less passive and more assertive:

Even naturally assertive people can build and expand their skills.

To work on being less aggressive and more assertive:





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Pay attention to what you think, feel, want, and prefer. You need to be aware of these things before you can communicate them to others.

Notice if you say "I don't know," "I don't care," or "it doesn't matter" when someone asks what you want. Practice saying what you'd prefer, especially on things that hardly matter. For example, if someone asks, "Would you like green or red?" you can say, "I'd prefer the green one — thanks."

Practice asking for things. "Can you save me a seat?" This builds your skills and confidence for when you need to ask for something more important.

Give your opinion. Say whether or not you liked a movie you saw and why.

Practice using "I" sentences such as: "I'd like..." "I prefer..." or "I feel..."

Find a role model who's good at being assertive — not too passive and not too aggressive. See if you can imitate that person's best qualities.

Remind yourself that your ideas and opinions are as important as everyone else's. Knowing this helps you be assertive. Assertiveness starts with an inner attitude of valuing yourself as much as you value others.

Find role models who are good at being assertive — not too passive and not too aggressive. See if you can imitate their best qualities. (You'll notice this is the same tip we give for helping with a style that's too passive or too aggressive. That's because we never stop learning!)

Notice where you're best at being assertive.

People behave differently in

different situations. Many people find that

it's easy to be assertive in certain

situations (like with friends) but more

challenging in others (like with teachers

or when meeting new people). In tougher

situations, try thinking, "What would I say

to my close friends?"

When you speak assertively, it shows you believe in yourself. Building assertiveness is one step to becoming your best self, the person you want to be!

Try letting others speak first.

Notice if you interrupt. Catch yourself, and say: "Oh, sorry — go ahead!" and let the other person finish.

Ask someone else's opinion, then listen to the answer.

When you disagree, try to say so without putting down the other person's point of view. For example, instead of saying: "That's a stupid idea," try: "I don't really like that idea." Or instead of saying: "He's such a jerk," try: "I think he's insensitive."

Find a role model who's good at being assertive — not too passive and not too aggressive. See if you can imitate that person's best qualities.

